

INTEGRATED MANAGEMENT SYSTEM POLICY STATEMENT

Our IMS has been developed and implemented in accordance with the following requirements:

- Quality Management System (ISO 9001:2015),
- Environmental Management System (ISO 14001:2015)
- Occupational Health and Safety Management System (ISO 45001:2018).

MG VOWGAS Limited is a major player in Energy, Oil and Gas, Mining and Marine Logistics focused on Engineering, Procurement, Construction, Installation and Commissioning (EPCIC) of process plants, ASME code work inspected pressure vessels, pipelines, project management, and related solutions. It constantly realizes changes to improve quality, ensure safety of its products and services and increase efficiency. It provides the framework for setting IMS Objectives and supports our Strategic direction.

We are therefore strongly committed to:

- The protection of the environment, prevention of pollution, ill health and accidents.
- Providing quality products and services that meet or exceed customers' requirements and expectations.
- The continuous improvement of our Environmental Management System through effective measures to reduce waste, improve efficiency and recycle.
- The wellness of our employees, providing and maintaining a safe working environment, accident prevention measures and the avoidance of risk to human health.
- Eliminate hazards and reduce OH & S risks.
- Prevent and minimize failures and inefficiencies, manage risks and opportunities and focus on enhancing customer satisfaction and maintaining a leading position in all areas of our business.
- Satisfying all statutory, legal, and compliance obligations relating to the environment, health and safety.
- Update, consolidate, and continually improve our Integrated Management System in compliance with stakeholders and relevant requirements.
- The consultation and participation of our workers in all matters related to their health and safety.

Our IMS shall be documented, implemented, maintained and regularly audited. This policy shall be communicated to all personnel working under the control of our organization and made available to all interested parties. It shall be reviewed periodically to ensure that it remains relevant and appropriate to the Organization.

Signed: _____

Godwin Izomor
Group Managing Director
14-JAN-2025



MG VOWGAS CORPORATE IMS (QUALITY, HEALTH, SAFETY AND ENVIRONMENT)

OBJECTIVES & TARGETS 2025

In line with MG VOWGAS Corporate IMS Policy and Integrated Management System-ISO 9001:2015 Quality Management System (QMS), ISO 14001: 2015 Environmental Management System (EMS), and ISO 45001: 2018 Occupational Health and Safety (OH&S) Management System, in consultation with MG VOWGAS workers, MGV Has established objectives and targets to achieve Zero OH&S incidents/negative environmental impacts, as well as quality products and services delivery, to enhance customer satisfaction.

We will ensure Quality, Health, Safety and Environmental deployment & compliance throughout the organization and our operations, in accordance with the Integrated Management System.

We commit to the following:

- Implement, Maintain and sustain the Integrated Management System and its certifications.
- Conduct Internal/Subcontractor Quality, OH&S and Environmental Audits at least once a year.
- Conduct Quality, Health, safety and Environment (QHSE) Management review at **least ONCE** a year.
- Conduct Management inspection/walkthrough, QHSE meetings on **Monthly** basis and **Conduct** Toolbox meetings **daily**.
- Setting and conducting OH&S, and Environmental activity plan as per schedule, workshop and Equipment inspection, Catering & hygiene inspection **Quarterly**.
- Maintain **100 percent** Compliance with legal, OH&S, environmental and Quality requirements and regulations.
- **100%** of our fabricated Pressure Vessels and every other product will be released without defect.
- Reduce Total Diesel consumption to achieve carbon footprint reduction by **5%** annually.
- Reduce utility water usage by **5%** from existing consumption of 480,000 liters/Month
- Waste generation including paper usage reduction from 20reams/month by **5 percent**.
- The repair rate per linear length welded on RT/UT inspected joints will be less than **3%** per project average and less than **4%** per linear length welded by a welder or a welding operator.
- **100%** compliance with the HSE Trainings and conduct HSE awareness and campaigns **Quarterly** and Behavioral based Safety (BBS) awareness meetings on **weekly** basis.
- **70%** compliance with Quality, Technical and other training scheduled for the year.
- Review and Improve Emergency Preparedness response by conducting Emergency drills (Fire, Medical, Spill e.tc) **quarterly** and as project demand.
- **Conduct 100%** safety and environmental Risk Assessment including Job Hazard Analysis, on all MGV high and medium risk activities including project activities prior commencement.
- **100%** of our inspection measurement and test equipment in use will be calibrated, including statutory regulatory requirements for all lifting equipment and accessories.
- **100%** Medical fitness checks and examination are conducted on personnel at least **Yearly**.
- Measure our level of customers' satisfaction via questionnaire/survey and achieve an average of above **70%** score in 3 out of 4 customers measured yearly.

These Objectives shall be communicated to the entire workforce and reviewed periodically for the continual improvement of our IMS.

14th JAN 2025
Godwin Izomor
Group Managing Director

